

MISSION

Sinertech wants to be the best organization for its customers, employees and employees, through the development of a business model that can innovate and choose useful solutions to grow, delivering passion and dedication to work in total respect for quality, environment and security.

Being **the best** means to represent a reason for pride and confidence for:

- **customers**, because they receive, through constant listening to their needs, quality products at their height expectations;
- the **people** who work in the company because they are protagonists of results with their expertise, involvement and their passion;
- **suppliers**, because they are actors in the value chain and growth partners.

The main **values** of SINERTECH are:

- **Collaboration and team spirit**: working together for the good of the company and leveraging the collective "genius"
- **Communication and Transparency**: Clear and sincere towards all stakeholders
- **Ethics and integrity**: respect for the person before even the roles
- **Focus on the customer**: "Your work partner is your client"; be an expert and reliable partner

This Policy is based on a **set of principles** to which strategies and objectives must be addressed:

▸ Pursuing continuous improvement

- Define measurable, comparable goals and benchmarks and goals, taking into account in each action and decision also aspects of quality, environmental aspects and safety and health of work.
- Monitor and improve customer satisfaction.
- Protect the environment and prevent pollution by also working to find solutions that enable energy savings and reduce the impact on climate change
- Ensure the environmental, social and economic sustainability of our products and processes
- Prevent and reduce the risks to workers' health and safety, in particular:
 - prevent source risks,
 - ensuring that working environments are suitable, safe and ergonomic for carrying out activities;
 - to protect the health of workers through continuous health monitoring and training;
 - reduce injuries affecting workers;
- Enable effective accident prevention / accident prevention measures and contain harmful consequences for workers, the environment and health by adopting the best available and economically viable techniques.

▸ Ensure compliance with your compliance obligations in the field of quality, safety and the environment

- Promote attentively and continuously monitoring the quality of the product delivered to customers, in compliance with applicable environmental, health and safety regulations.

▸ Involve stakeholders and promote transparency

- Awareness of policy commitments and in particular on environmental aspects, quality and safety, and engagement on the goals and goals of the company's employees, employees, suppliers, customers.
- Motivating workers to develop, at every level, the sense of responsibility to the environment and to their own health and safety and colleagues, including through training paths.
- Educate on environmental behaviors and attention to the proper use of natural resources.

The holder recognizes as a strategic choice the development of an integrated management system for Quality, Safety and Environment and is involved in the respect and implementation of these commitments by ensuring and periodically verifying that the Policy is documented, made operational, kept active, periodically reviewed, disseminated to all staff to the interested parties.

San Biagio di Callalta, 14.02.2017

Signature

